

Larus Energy Limited ACN 140 709 360

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Notice of Annual General Meeting and Explanatory Statement

Annual Report: http://www.larusenergy.com.au

2025 Annual General Meeting to be held at: 5:00pm (AEST) on Thursday, 10 April 2025 at Mills Oakley Level 7 151 Clarence St Sydney, NSW 2000



Notice of Annual General Meeting

NOTICE is given that the 2025 Annual General Meeting (**AGM**) of Larus Energy Limited ACN 140 709 360 (the **Company**) will be held at the offices of Mills Oakley, Level 7, 151 Clarence St, Sydney NSW 2000 on **Thursday, 10 April 2025 at 5:00pm (AEST)**.

The only business to be conducted, and matters to be discussed, at the AGM are those set out below.

ITEMS OF BUSINESS

1. Receipt of the Financial Report for the year ended 31 December 2024

Receipt of the Company's Financial Report, the Directors' Report and the Auditor's Report for the year ended 31 December 2024.

2. Resolution 1 – Retirement by rotation and proposed re-election of Mr Jon Adgemis as a Director

To consider and, if thought fit, pass the following Resolution as an ordinary resolution:

"That, Mr Jon Adgemis, who retires by rotation in accordance with paragraph 57.1 of the Company's Constitution, and being eligible, offers himself for re-election, is re-elected as a Director of the Company."

Dated at Sydney, on 10 March 2025

By order of the Board Matthew Azar Company Secretary

2024 Annual Report:

The 2024 Annual Report is available on the Company's Website: <u>http://www.larusenergy.com.au</u> Go to *Investors - Financial Reports*



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AGM BUSINESS

The business at this year's AGM will be restricted to the matters set out in the items of business contained in this Notice of Annual General Meeting, and questions from shareholders relating to such matters. With respect to updates on operational matters, shareholders are recommended to review the Company's 2024 Annual Report available on its website at http://www.larusenergy.com.au and the latest shareholder updates.

PROXIES

- 1. A Proxy Form accompanies this Notice of Annual General Meeting. A Shareholder entitled to attend and vote at this meeting is entitled to appoint a proxy, or not more than two proxies, to attend and vote instead of the Shareholder. The proxy appointed can be the Chair of the Meeting.
- 2. Where two proxies are appointed:
 - (i) a separate Proxy Form, should be used to appoint each proxy;
 - (ii) the Proxy Form may specify the proportion, or the number, of votes that the proxy may exercise, and if it does not do so each proxy may exercise half of the total number of votes that may be exercised on a resolution.
- 3. A Shareholder can appoint any other person to be their proxy. A proxy need not be a Shareholder of the Company. The proxy appointed can be described in the Proxy Form by an office held e.g. "the Chair of the Meeting". If the Chair of the Meeting (the **Chair**) is appointed as a proxy, the Chair is entitled to cast the votes in accordance with the direction of the proxy despite the Chair having an interest in the resolution that is the subject of the direction on the Proxy Form.
- 4. In the case of Shareholders who are individuals, the Proxy Form must be signed:
 - (i) if the shares are held by one individual, by that Shareholder;
 - (ii) if the shares are held in joint names, by any one of them.
- 5. In the case of Shareholders who are companies, the Proxy Form must be signed:
 - (i) if it has a sole director (including where that director is also sole secretary), by that director (and stating the fact next to, or under the signature on the Proxy Form);
 - (ii) in the case of any other company by either two directors or a director and secretary.

The use of the common seal of the company, in addition to those required signatures, is optional.

6. If the person signing the Proxy Form is doing so under a power of attorney or is an officer of a company outside those referred to above but authorised to sign the Proxy Form, the power of attorney or other authorisation (or a certified copy of it), as well as the Proxy Form, must be received by the Company by the time and at the place specified below.



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7. A Proxy Form accompanies this notice. To be effective, your proxy must be received by the Company no later than 48 hours before the time for the holding of the meeting as follows:

By facsimile	By mail	In person
+61 2 9290 9655	Larus Energy Limited C/- Boardroom Pty Limited GPO Box 3993 Sydney NSW 2001 Australia	Larus Energy Limited C/- Boardroom Pty Limited Level 8, 210 George Street Sydney NSW 2000 Australia

SHAREHOLDERS WHO ARE ENTITLED TO VOTE

In accordance with the *Corporations Act 2001 (Cth)* (**Corporations Act**), the directors have determined that a person's entitlement to vote at the meeting will be the entitlement of any person named in the register of members as at 5:00PM (AEST) on Tuesday, 8 April 2025.



EXPLANATORY STATEMENT

1. Receipt of the Financial Report for the year ended 31 December 2024

The Corporations Act requires the Financial Report (which includes the financial statements and the directors' declaration), the Directors' Report and the Auditor's Report to be laid before the Annual General Meeting. There is no requirement either in the Corporations Act or in the Constitution of the Company for Shareholders to approve the Financial Report, the Directors' Report or the Auditor's Report. Shareholders attending the Annual General Meeting will be given a reasonable opportunity to ask questions about, or make comments on, the Financial Report.

2. Resolution 1 – Retirement by rotation and proposed re-election of Mr Jon Adgemis as a Director

Mr Jon Adgemis was originally appointed as a Director of the Company in 2017. Paragraph 57.1 of the Company's Constitution provides that at the close of each annual general meeting, one third of the Directors, or if not a multiple of three, then the number nearest to one third but not more than one-third of Directors, must retire by rotation. The Managing Director is not to be taken into account in determining the rotation of retirement of Directors. Accordingly, one Director must retire by rotation at this year's AGM. The Director to retire is the Director who has been in office for the longest period of time since their last election. Currently, the longest serving Director since their last election is Jon Adgemis who was last re-elected as a Director at the Company's 2022 AGM. Being eligible for re-election, Mr Adgemis offers himself for re-election as a Director of the Company.

Mr Adgemis was previously a Partner at KPMG spanning 12 years with over 16 years experience specialising in Mergers and Acquisitions across a range of sectors including retail, property, technology and media.

Prior to joining KPMG, Mr Adgemis worked at Gresham Partners, a corporate advisory and funds management group. Following his career at KPMG, he now has entrepreneurial interests currently spanning technology, property, film and mining. Mr Adgemis is a shareholder of the Company.